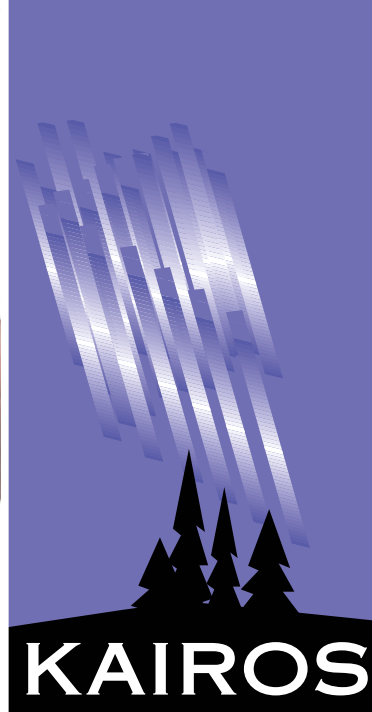




ANNUAL REPORT

2021

FAITHFUL ACTION FOR JUSTICE

AUSSI DISPONIBLE EN FRANÇAIS

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KITCHI BLANKET EXERCISE, 2017, PARLIAMENT HILL, PHOTOS: EXTREMELINE PRODUCTIONS

A MESSAGE FROM THE EXECUTIVE CHAIR & STEERING COMMITTEE



Is it over? Are we through this placement of COVID-19? Can we look to a new vision for everyone? It is great to know that we as good people of the land have committed to a safe return to work and planning for KAIROS, our Partners, and staff. It has been a tremendous two years of isolation, maintaining safe placements for all peoples of Canada during a declared world pandemic. And for this I would like to say, thank you all for your dedication and concentration to being KAIROS.

As Chair of the KAIROS Steering Committee and as Executive Chair, I would like to say hello, tansi. We have overcome much together during periods of lockdowns and non-travel advisories and practices. During those moments of practicing of social distancing, we have had some opportunities to review, discuss and learn to do business in a new way.

Through this year, your Steering Committee and Executive Chair have dedicated our time together through virtual meeting spaces each month from January to June. We also planned for the event of when we could possibly come together, as past Steering Committee members have met prior to COVID-19 restrictions, in person for fellowship, community building and governance. We aim to do the same October 2022 in Toronto.

This time together will provide an opportunity to continue the needed work we have applied ourselves with,

alongside our dedicated Executive Director, Aisha Francis. We will continue to review our committee minutes, hear from the Executive Director on the program overviews of KAIROS, review the financial budgets and movement of our organization, and coordinate our efforts on the working groups and committees that we have dedicated ourselves to for the organization. In addition, we will continue to lead the business as we are guided to do, as we see the nature of KAIROS grow and change before us all.

These past 2 years, we had the opportunity to see the internal climate change within KAIROS, to sit and visit with staff in their meetings and reflect on the more than 20 years that KAIROS has developed into a changing and growing organization. It has become a great reality to the Steering Committee that there is a call for change and new development for KAIROS. That we need to review,

assess, develop and change how we interact with one another, manage and work within KAIROS. We see that the social justice aspect also has grown in the world too. And so, we are inspired and required to improve, recycle, and create a new pathway, a "New" KAIROS identity that has secure ideals and acceptance for all.

As the Steering Committee, we have been faced with the consideration to develop the initiative to restructure KAIROS as an organization that is autonomous from the current structure of the United Church of Canada. KAIROS is operated, practically, as a program of the United Church of Canada. We are now looking at steps involved in restructuring KAIROS as a separate, incorporated entity. To date, we have created and invited meetings and dialogue for our Partners within KAIROS to help with this plan moving forward. We have also started the "New" KAIROS committee to work on our objectives,

with people who have the experience and capabilities to sustain and envision the blueprints for KAIROS to accomplish this.

Since KAIROS is within needing renewal with our Partners and the United Church of our Memorandum of Agreement (MOA), we the Steering Committee feel that we have an opportunity to transition as an organization, as we see that KAIROS has matured over the last several years. As the Steering Committee, we considered the MOA renewal within KAIROS and we:

- Listened to how KAIROS is growing.
- Discussed, in dialogue with the UCC, how to best support KAIROS growth and current direction.
- Determined the best course forward is to seek KAIROS' own charitable status, while remaining a jointly supported ecumenical venture.

Once the new structure is agreed upon and in place, and charitable status has been achieved, KAIROS' people, agreements, and assets will need to be transferred to the "New" KAIROS identity. With all this in mind, our aimed timeline to complete this vision is December 31, 2024.

We also look at how do we become an even greater organization to be Anti-racist, Anti-Indigenous racist, gender accepting, and leaders incorporating various inclusive language and practices for KAIROS. We promise to be a Steering Committee that is racialized, Indigenous represented, include members of often-excluded

communities, such as but not limited to: disabled people, youth, Two Spirit and LGBTQIA+ people, and those who speak English as a second language. With this, I would like to share the vision that we, the KAIROS Steering Committee and Executive are enlisted to commit to as our Responsibility:

- Set and champion the vision and annual goals of the organization
- Set and approve the strategic direction of the organization
- Give input on organizational documents and develop policies in line with organizational vision and mission
- Enhance the networks, relations, and public standing of KAIROS
- Inform others of the organization and connect the participants with the ongoing mission, vision, and work of KAIROS
- Provide participants with regular reporting on the program, operations, and finances, including providing a written annual report and audited financial statements

As we continue our work together, in partnership and governance, we will also work on our independence and identity as an organization that supports those that need a voice, activism, and the development of growth that has and is within KAIROS. Sometimes, the river we paddle through comes to rapids, rocks and concentration to maneuverer through the currents. But it can be an accomplished voyage, because the waters are not always rapid or dangerous. But we also get through the rapids because we have each

other, and many great people willing to accomplish the work together. So, let us listen to one another, create proper dialogue and commitment to another generation of KAIROS. Let us be the like a braid of sweetgrass, three braids representing mind, body and spirit. With each braid representing a strand of what KAIROS is, Leadership, Staff and Partnership that can come together united as Love, Kindness and Honesty for faithful action for justice and peace for all.

I would like to say thank you to the KAIROS staff, the volunteers, regional committees, community groups, Circles, partners in Canada and internationally, and donors. Thank you to the leadership from our Executive Director, Aisha Francis, and her teams for developing KAIROS' initiatives. I would also like to thank the members of the Steering Committee and our Executive for all your work and mentoring you bring to KAIROS. To all I have mentioned, I bow down to you – you humble me and bring hope to my heart for the work for many people that need that voice, including my Cree people in the forms of social justice, peace, and community. You have become my relations. You have my love and respect. May Creator continue to bless your path and this journey.

Blessings,

Rev. Murray Pruden

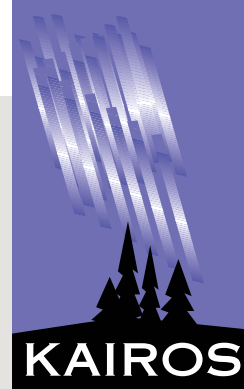
Executive Chair,
KAIROS Steering Committee



A MESSAGE FROM THE

EXECUTIVE DIRECTOR

KAIROS: New season... new vision



"Behold, I will do a new thing; now it shall spring forth; shall ye not know it? I will even make a way in the wilderness and streams in the desert."

Isaiah 43:19 KJV

When I ponder this scripture, I cannot help but to feel hopeful after witnessing first-hand the fruits of our collective labour over the past year that has ignited our unlimited potential to positively impact the communities we are here to serve. It is because of your compassion, convictions, and commitment alongside KAIROS, we are proud to report our results from key initiatives that are centered on Indigenous Rights, Migrant Justice, Women, Peace and Security, Ecological and Climate Justice.

After reflecting on our progress in 2021, I find myself asking and by extension, to all of us, hard questions about what we have learned, where do we go from here, and how KAIROS can have an even greater impact in our communities, our country and around the world.

This type of introspection can feel somewhat daunting, but courage at this juncture is necessary if we are to continue being at the forefront of the work we so diligently lead.

Without question, we are living in unprecedented times. A period within our world's history, where I dare us all to see ourselves as a chosen generation - a peculiar people, as so powerfully stated by the Apostle Peter in 1 Peter 2:9, who are called to bring forward God's light through our commissioned work in social and ecological justice. To fully lead this charge, it will require even more from us to evolve into something new, more influential, and in many ways, even life changing.

The reality is, KAIROS is maturing and experiencing a considerable amount of change - evolving into an organization built on a compelling 21-year legacy, that is thoughtfully and methodically positioning itself to be equipped to meet the demands of today and tomorrow. In addition to having the honour and privilege to step into the role as KAIROS' new Executive Director over the past year, I look forward to the next phase of our organization's journey. Together, we will be able to

usher in a new foundation and era in our history - one that is deeply rooted in love and designed with vision, purpose, and longevity.

In some instances, it will require us to rise up even higher to meet new challenges, while effectively eradicating old ones. In others, we will be stretched in unexpected ways that will require us to reach even further than ever before. Ultimately, we will need to dig deep within ourselves to embrace the unknown moving forward. It is often at these pivotal times, I take comfort in knowing that with a measure of faith, we are being Divinely positioned, guided, and supported to achieve miraculous feats, and boldly move mountains, as we partner together once more to transform our world.

Thank you again for your unwavering dedication to KAIROS over the past year. I am excited about what we will accomplish together in this new season of possibility and beyond.

Abundant blessings,

Aisha Francis

Executive Director, KAIROS

MIGRANT JUSTICE PROGRAM



KAIROS STAFF (FROM LEFT TO RIGHT): CONNIE, DORIAN AND JALYN.

MIGRANT JUSTICE PROGRAM

In December 2020, the KAIROS Migrant Justice program received funding from Employment and Social Development Canada (ESDC) under the temporary foreign workers program to provide emergency support and services to migrant workers/Temporary Foreign Workers (TFWs) in response to the increased barriers brought about by COVID-19.

The project, Supporting Temporary Foreign Workers Affected by COVID-19, was a success. KAIROS' direct airport services helped migrant workers navigate the constantly changing COVID-19 protocols and measures and connected them with community partners. The committed and passionate community partners and sub-agreement holders provided support and service to the migrant workers in their respective communities, regions, and provinces.

Highlighting Our Partners

This project supported partners with the development of a diverse range of resources for migrant workers. They also adapted their services to provide support during the peak of COVID-19, collaborated within their own networks to identify and address the systemic barriers, heightened during the pandemic, imposed on workers, and leaned on one another to fill in knowledge gaps and teach each other ways to access support for workers. The Centre for Migrant Worker Solidarity in Simcoe has become well known to the migrant workers in surrounding farming communities who visited the Centre regularly to get needed PPE (Personal Protective Equipment), other essentials and information. On many occasions, migrant workers also visited to simply to hang out, meet other workers, socialize, and connect with their families back home through accessible technology.

In the Windsor-Essex region, where tens of thousands of migrant farm workers are concentrated, the Bilingual Legal Clinic, the lead agency for CARE Int'l and the Migrant Worker Community Program, collaborated with the local community health clinics to organize mobile clinics and vaccine centres. The outreach to tens of thousands of migrant workers provided access to vaccine and other health and medical support services.

Cooper Institute supported migrant workers through life-changing processes, such as applying for an open work permit, appealing government decisions, and leaving the country. They also successfully re-established the PEI Action Team for Migrant Worker Rights, a group of dedicated volunteers from across PEI that meet to discuss challenges faced by migrant workers. The project was originally set to end in June 2021; however, the Empowering Temporary Foreign Workers (ETFW) project was fully funded until September 30, 2022. For 2021, we received a total of \$4.8 million for this project.



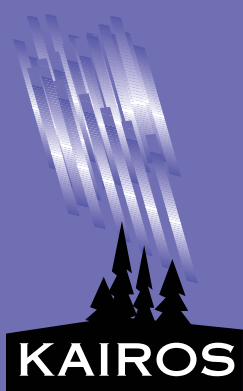
15

COMMUNITY PARTNERS



55K

MIGRANT WORKERS SERVED



While we appreciate the welcome bags that you are giving us and its essential contents, the necessary information, and tools you are providing to help us understand our rights and responsibilities as a foreign worker and improve our work environment are the most important ones that we are incredibly grateful for. Thank you so much for walking with us and taking our issues seriously.

Migrant worker about support received from a community partner

The Work Continues

Migrant workers continue to face many challenges, including accessibility to healthcare, wage support, and government services and applications. These systemic challenges are exacerbated by low literacy, language barriers, and the working hours of the migrant workers that limit their ability to seek out the support or service needs within hours of service.

Also concerning is the ongoing abuse in the workplace that many migrant workers face. Most temporary foreign workers enter Canada on employer specific work permits known as closed work permits. These work permits are limiting and also create and perpetuate power imbalances that force workers to endure abusive situations. Migrant workers fear enduring punishment or termination for asking questions, asserting their rights, or filing a report to the Service Canada tip line. Thus, many workers do not speak up and instead persevere silently and in isolation.

The Status for All and Landed Status Now campaign, which KAIROS promotes in collaboration with the Migrant Rights

Network urges the federal government to grant permanent residency status to migrant workers in Canada and to grant status to workers upon landing. The success of this campaign would mean that workers are given status and protection immediately while in Canada.

COVID-19 highlighted the inequities in Canada and demonstrated that migrant workers are essential to the health and wellness of Canadian communities through agri-food production, service industries, and as members of their community.

The ETFW project has been molded by the Migrant Justice Program's mission, which states that "migrants regardless of their legal and employment status possess an inherent human dignity that should be respected, and basic human needs that must be met." It is with this mission that community partners and staff have carried out their work over the past 2 years of the project. The ETFW project ends, in name but lives on in legacy through the partnerships that were formed and the lives that were impacted.





[KBE] KAIROS BLANKET EXERCISE PROGRAM

370 vKBEs delivered
in English & French

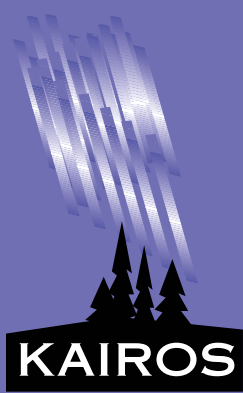
over 50 vKBE facilitators
trained

over 55 in-person KBEs
facilitated
(mainly in
Alberta and BC)

approximately 11,000
Participants
(globally and
across all sectors in
Canada, including
government, industry,
education, health, law
enforcement, non-
governmental and
grassroots)

Virtual KBE (vKBE)

In January 2021, KAIROS launched the virtual KAIROS Blanket Exercise (vKBE). Developed by the KBE Team in response to the suspension of in-person programming due to the pandemic, the vKBE is a virtual live-streamed, interactive, educational presentation based on the KAIROS Blanket Exercise (KBE). The vKBE is delivered by an Indigenous-led team of three facilitators who engage and support participants through the exercise and virtual talking circles.



Agreements and Partnerships

This year, KAIROS reviewed, renewed, and updated partnership agreements to include the vKBE. These KBE sector partners were supported with a private, secure portal for accessing the vKBE script and presentation; while sector facilitators were trained to deliver the vKBE internally to their employees and members, including those with the Joint Economic Development Agency, an Indigenous organization dedicated to supporting Indigenous participation in New Brunswick's economy, the Canada School for Public Service, Immigration, Refugees and Citizenship Canada, Correctional Services Canada, the Royal Bank of Canada, and Alberta Health Services.

Facilitator Training

The suspension of in-person programming during the pandemic inspired not only the development of the virtual KBE, but also the adaptation of the KAIROS Blanket Exercise Facilitator Training (KBEFT) to develop the Hybrid KBE Facilitator Training sessions (hKBEFT). The hKBEFT is to train a blended experience that offers online training modules to incorporate COVID-19 safety protocols into the in-person KBE components.

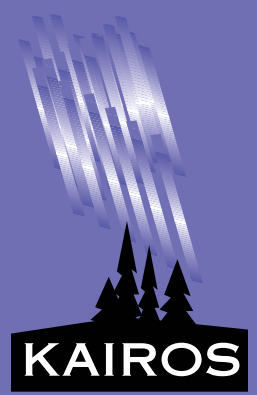


The hKBEFT was piloted in British Columbia for the Okanagan Nation Alliance, led by the matriarchal Kwu Stemtima Grandmothers Group. The ONA chose the hKBEFT to ensure community health and well-being during COVID-19. The hKBEFT was also piloted for the Red Lake Indian Friendship Centre in northern Ontario, and in Algonquin Territory for The Circle of Turtle Lodge, an organization dedicated to reviving and promoting the traditional culture and teachings of the Indigenous peoples of the Ottawa Valley.



KBE part of Research Study

Medical Teacher, a monthly peer-reviewed academic journal covering educational topics for educators involved in training health professionals, published a study that evaluated the ability of the KBE to foster critical consciousness. The study found that the exercise altered the way medical students viewed those from backgrounds different from their own. The study involved 213 students at the University of Toronto who participated in the KBE and 174 students who completed a paper evaluation designed to capture concepts of cultural safety and critical consciousness. Engaging in critical reflection through dialogue and revealing the complex sociopolitical context of Indigenous Peoples' history were emphasized as central to this transformation. The study concluded that medical students who participated in a KBE demonstrated a shift in their perspectives, suggesting that "creating curricular space for critical pedagogy may be effective in fostering critical consciousness, ultimately encouraging reflective practice and social action."

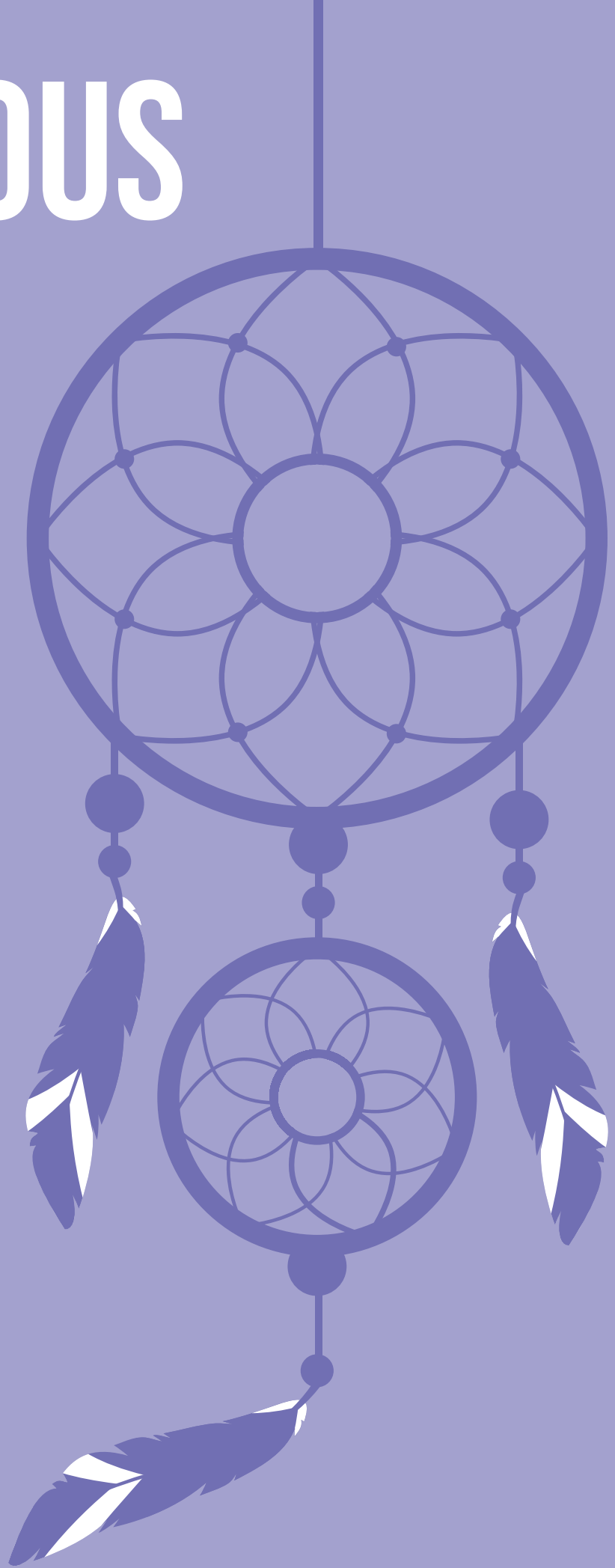


[Read about the Study Here](#)



INDIGENOUS RIGHTS

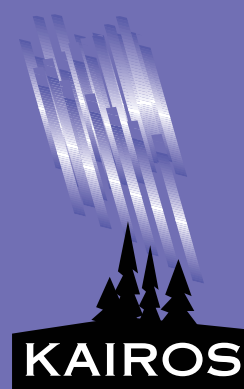
“We are all Treaty people who share responsibility for taking action on reconciliation. Without truth, justice and healing, there can be no reconciliation.”



Listening to Indigenous Voices – A decolonization resource

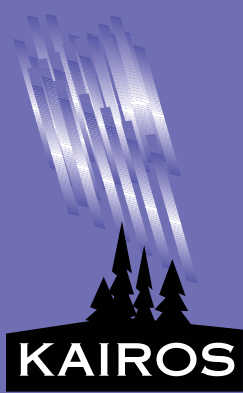
April 2021 marked the release of *Listening to Indigenous Voices: A Dialogue Guide on Justice and Right Relationships* (LTIV), a new resource from the Jesuit Forum for Social Faith and Justice that seeks to stimulate dialogue and action in favour of justice and decolonization. Available in English and French, LTIV is designed for both adults and secondary students and explores Indigenous worldviews, examines the history of colonization, and includes sessions on righting relationships, decolonization, and Indigenization.

Intended to complement and build on the KAIROS Blanket Exercise, LTIV's development involved an advisory group and editorial team made up of both Indigenous and non-Indigenous members, including KAIROS Circle members and KAIROS Blanket Exercise facilitators. It features writings from various Indigenous authors, such as Arthur Manuel, Beverly Jacobs, John Borrows, Lee Maracle, Niigaanwewidam Sinclair, Sylvia McAdam, John Mohawk, and Robin Wall Kimmerer, as well as artwork by Diane Montreuil and Christi Belcourt.



Download the
Guide today!





WE cannot afford inaction. When Indigenous peoples' human rights are affirmed and promoted, we all win. The Declaration is a good news story. Bill C-15 is vitally important to Indigenous and non-Indigenous people.

Read Faith in the Declaration's joint submission, with faith groups and houses from across Canada, to the Pre-Study of the Standing Committee on Aboriginal Peoples of the Senate of Canada on Bill C-15, at faithinthedeclaration.ca

Bill C-15

On June 16, KAIROS joined Indigenous peoples in Canada in celebrating the passage of Bill C-15, An Act Respecting the United Nations Declaration on the Rights of Indigenous Peoples. This long-awaited national legislation to implement the UN Declaration establishes a clear and ongoing legal commitment for the Government of Canada to ensure that its laws, policies, and programs are consistent with the global human rights standards affirmed in the UN Declaration, including the right to free, prior, and informed consent.

The legislation's passage followed years of education and advocacy that included collaboration with Faith in the Declaration, a coalition of 15 Canadian faith communities that was created in 2019 to support implementation of the UN Declaration and advocate for passage of bill C-262, a Private Member's bill similar to bill C-15. Bill C-262 benefited from broad public and Indigenous grassroots support but failed to pass into law due to political stalling tactics in the Senate.

When the federal government introduced Bill C-15 church leaders wrote Justice Minister David Lametti urging him to prioritize the draft bill "through the legislative process to ensure royal assent in advance of the next election." To engage and mobilize constituents, the Coalition issued public statements, disseminated educational resources, and organized webinars that centred the voices of national Indigenous leaders from the faith communities as well as Chief Willie Littlechild, former commissioner of the TRC; Kanien'kehá:ka activist Ellen Gabriel; and Canada Research Chair Sheryl Lightfoot. More than 30 church representatives participated in an online briefing with the justice minister in late January.



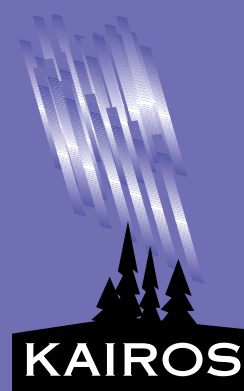
[Read about
Bill C-15 here](#)



Federal Election Resource - 2021

Indigenous issues were once again at the forefront during the 2021 federal election campaign. For many, the election was a referendum on how the Liberal government and Prime Minister Trudeau had lived up to its promises since the 2015 election when the Liberals enjoyed strong support from Indigenous peoples. The discoveries of unmarked graves at the sites of former Indian residential schools during the campaign heightened awareness of Indigenous issues and highlighted the lack of progress on implementation of both the Truth and Reconciliation Commission of Canada (TRC) Calls to Action and the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG) Calls for Justice.

The KAIROS election resource encouraged voters to ask candidates about their commitment to working with Indigenous peoples, communities, and organizations, especially those representing Indigenous women, girls, and 2SLGBTQQIA people, to ensure compliance and implementation of all 94 Calls to Action and all 231 Calls for Justice. KAIROS also urged voters to ask candidates about their commitment to working with Indigenous peoples to ensure that Bill C-15, An Act Respecting the United Nations Declaration on the Rights of Indigenous Peoples, succeeded in making Canada's laws, policies, and programs consistent with the global human rights standards affirmed in the UN Declaration.



KAIROS also urged voters to ask candidates about their commitment to working with Indigenous peoples

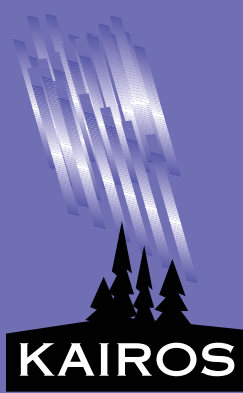
94

Calls for Action

231

Calls for Justice





Ecumenical Letter of Solidarity with Wet'suwet'en Land Defenders

In October, KAIROS joined other church-based communities committed to the principles of reconciliation set forth by the Truth and Reconciliation Commission of Canada in an expression of solidarity with the Wet'suwet'en peoples defending their lands in opposition to the Coastal GasLink Pipeline. The ecumenical letter urged the government "to halt this project and the associated erosion of trust with Indigenous Nations" and emphasized that "As followers of Christ, we are called to be particularly attentive to the cries of the poor and the marginalized in society. Indigenous peoples and under-resourced populations are disproportionately affected by the consequences of climate change and resource extraction projects."



KAIROS Indigenous Rights Circle (KIRC)

The KAIROS Indigenous Rights Circle (KIRC) met virtually in 2021. Issues discussed included the compensation process for Federal Indian Day School survivors, the federal government's appeal of the decision regarding Indigenous children in foster care, the discovery of unmarked graves at the sites of former residential schools, the TRC Calls to Action, the MMIWG Calls for Justice, and federal legislation related to the United Nations Declaration on the Rights of Indigenous Peoples.

Some KIRC members participated in the KAIROS 20th Anniversary online celebration, including the KAIROS Indigenous rights workshop that highlighted the evolution of KAIROS' work with Indigenous peoples on Indigenous rights and justice over the past two decades.



MEMBER AND NETWORK

KAIROS has divided Canada into five regions and each region held online regional events in 2021:

With almost everything online in 2021, local events still had a significant impact across the country.



90

KAIROS local group contacts, and KAIROS regional coordinating committee members kept abreast of KAIROS publications, events, and initiatives.

10

Leadership seminars facilitated by staff to present relevant topics and lead discussions, that enhanced networking and animation of KAIROS themes KAIROS volunteers, contacts, and committees.

300

Participants attended Bill C-15: Step forward or step back? webinar in March 2021 organized by the Decolonization Working Group, part of the revitalized work in the Prairies North region and heard speakers Mary-Ellen Turpel-Lafond (Aki-Kwe), Sylvia McAdam (Saysewahum) and Brenda Gunn, all lawyers, and professors, shared their different perspectives on the federal bill to implement the UN Declaration on the Rights of Indigenous Peoples. This discussion was moderated by Maureen Johns, Director of Education at Pasqua First Nation.

80

People participated in the KAIROS Prairies North Decolonization Group and the Treaty Land Sharing Network's exciting land-based event: Decolonizing Ourselves: Land and the Spirit of Treaty at Fort Carlton, Saskatchewan in Treaty 6 Territory and learned about Crown land though the lens of law and Treaty, and from the experiences of First Nations, Métis, and settler people.



THE KAIROS 20TH ANNIVERSARY COMMEMORATIONS WERE A BIG PART OF MEMBER AND NETWORK ENGAGEMENT IN THE SECOND HALF OF 2021.

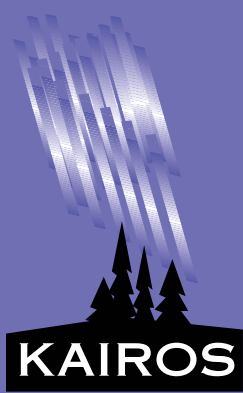
A week of events started with “We are Unstoppable” the KAIROS Youth Event with music from Anna Bigland-Pritchard and an exceptional keynote from Helen Knott. A [Youth Poster Contest](#) was initiated leading up to the anniversary event and the winners were announced at the event.

The KAIROS Gathering: 20 years of spirited action for justice was the well-attended three-day online main event that drew daily on the themes of Where we have come from, Where we are now, and Where we are going?



Videos of all plenaries & most workshops available:

<https://www.kairoscanada.org/kairos20/gathering>



ECOLOGICAL JUSTICE

KAIROS organized the 3rd annual Climate Action Month with a rich supply of resources and actions.

5 themes in 5 weeks:

1. Season of Creation
2. Climate Ambition and Just Transition
3. Indigenous Rights
4. Global Climate Justice
5. Climate Solutions

KAIROS continued to play a coordinating role in the For the Love of Creation (FLC) initiative that brings together over 35 Canadian faith communities and 1,200 subscribers to address the climate crisis. In 2021, FLC's Faith-in-Action campaign generated 500 letters to federal cabinet ministers calling for commitment and action in key climate policy areas; supported people of faith to host virtual faithful climate conversations in their communities; and brought together 175 people online for a day of learning and discernment at the Fall Symposium in October. The year culminated with an 8-person virtual ecumenical delegation to COP26, supported by the United Church of Canada and FLC.

PARTNERSHIPS

Gendered Impacts of Resource Extraction MERE Hub: Women Resisting Extractivism Film Club

In 2021, the MERE (Mother Earth and Resource Extraction: Women defending land and water) digital hub, flourished in its activities for and in consultation with women land defenders. KAIROS' MERE Hub organized the virtual Women Resisting Extractivism Film Club. Four films were shown, highlighting the leadership of women land and water defenders, and creating a generative online space for participants to come together, learn, and build community. Each of the sessions was planned, led, and facilitated by a land defender or ally.

The Grandmother's Report

During the last week of Climate Justice Month and to commemorate the National Day of Reconciliation in 2021, KAIROS launched the Grandmothers' report- [Wolastoqiyik and Mi'kmaq Grandmothers - Land/Water Defenders Sharing and Learning Circle: Generating Knowledge for Action](#), written in collaboration with Dr. Sherry Pictou, Canada Research Chair in Indigenous Governance at Dalhousie University. This report was later picked up by [Indigenous Peoples Movement for Self Determination and Liberation \(IPMSDL\)](#), a solidarity partner based in the Philippines, who requested a chapter based on the report for their publication on the application of development effectiveness principles in Indigenous practices, particularly in relation to Gender Equality and Equity while Promoting Women and Children's Rights. The case study was part of the [CSO Partnership for Development Effectiveness \(CPDE\)](#), reaching an international Indigenous audience. Later in October we were able to [celebrate and honour the Mi'kmaq Grandmothers](#) when the decommissioning of the Alton Gas Project was announced. KAIROS also worked with Dr. Pictou and the Grandmothers on two videos, Stories of Courage, wherein the Grandmothers' recount their struggles. These two [Stories of Courage](#) are available through [MERE Hub](#).

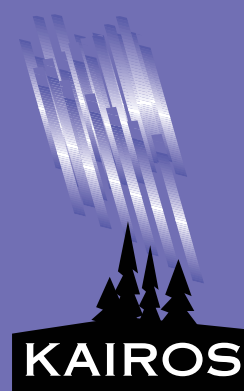
Corporate Accountability

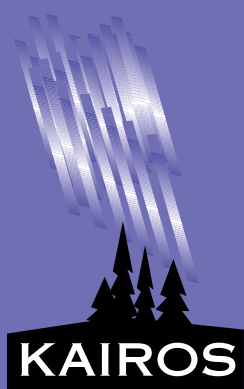
KAIROS remains active in the Canadian Network on Corporate Accountability (CNCA) campaign on [Mandatory Human Rights and Environmental Due Diligence Legislation \(mHREDD\)](#), educating the network for advocacy on this important legislation. KAIROS, along with other CNCA members, signed an organizational statement endorsing the CNCA's draft legislation and actively promoted the CNCA petition calling on the government to support this legislation

On November 8, KAIROS together with the Atlantic Regional Solidarity Network (ARSN) and a number of other groups and universities co-hosted the public event, [Testimonios and Storytelling](#), which featured the recent publication of "[Testimonio: Canadian mining in the aftermath of genocides in Guatemala](#)" and the Grandmothers report.

Women of Courage: Women, Peace and Security Program – Year 4 (April 1, 2021 to March 31, 2022)

"Through this programming I have discovered how powerful and strong I am. I have learned to contribute outside of my family and to make my voice heard, and now teach my daughters to be strong and independent, and my son to be respectful and honourable. We colour our futures, and I want my children to have a better future than our present."
– Participant in the psychosocial support and training on CEDAW and UNSCR1325, Wi'am, Palestine.





Total project costs
\$828,214

Global Affairs contribution
\$638,256

KAIROS contribution
\$189,958



PHOTO COURTESY OF ORGANIZACIÓN FEMENINA POPULAR, COLOMBIA, ONE OF KAIROS' WOMEN OF COURAGE: WOMEN, PEACE AND SECURITY PARTNERS.

This testimony epitomizes the increased confidence and empowerment felt by participants of the KAIROS Women of Courage: Women, Peace, and Security program and implemented by partners: Héritiers de la Justice in DRC, Organización Femenina Popular (OFP) in Colombia, South Sudan Council of Churches (SSCC) in South Sudan, and Wi'am - the Palestinian Conflict Transformation Centre, in the West Bank.

Despite different contexts, partners identified common challenges after two years of the pandemic – higher unemployment, deepened economic and food insecurity, more gender-based violence, and greater political instability. Yet, partners and participants also demonstrated great resilience and strength, and a strong sense of pride in overcoming adversity.

In Year 4, partners reported long-term outcomes including higher levels of participation in peace processes and increased knowledge of human rights and gender rights, coupled with enhanced confidence in applying this knowledge.

Results were significant:

61

Women and girls in 61 communities received individual and group counseling.

922

922 women and youth received psychosocial counselling and medical accompaniment after experiencing gender-based violence.

30

30 gender awareness training sessions held that reached 460 women and 230 men.

61

Partners organized 61 training sessions on national and international human rights frameworks for 1,273 women and 119 men.

29

29 human rights facilitator training workshops were organized for 277 human rights defenders, including 200 women, 44 men, and 33 youth.

240

240 male allies, civil society actors, and government and public officials were trained as advocates in international human rights frameworks and national laws related to women's rights.

As well, KAIROS organized three key international exchanges and capacity building opportunities including the South-South gathering in July 2021; partner workshops/exchanges at the KAIROS 20 Anniversary. Important communication moments occurred during the 16 Days of Activism against Gender-based violence campaign (#16StoriesofChange), the advocacy campaign calling for more funding to women

peacebuilders, and the UN Commission on the Status of Women. Overall, KAIROS published forty-nine communications and advocacy strategies related to the program, including Op-Eds, letters to the editor, blogs, and articles.

In 2018, Global Affairs Canada approved \$4.5 million in funding for this program to be matched with \$1.3 million (25%) from KAIROS. In 2021, in response to the pandemic, the program was extended from 5 to 6 year to March 2024. In Year 4 (2021-2022) the total project costs were \$828,214 which included a contribution of \$638,256 from Global Affairs contribution matched with a \$189,958 contribution from KAIROS.

KAIROS continues to be deeply grateful to its partners for their courage, tenacity, and persistent hope, often in the face of extreme risk and adversity. This program would not be possible without the support of member churches, donors and supporters, and Global Affairs Canada.

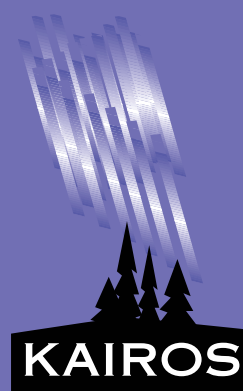


PHOTO: SSCC-NWP

“

Before my engagement in different programs of SSCC, I could not stand up to speak freely. Now, I say what I would like to say without fear, thanks to the trainings we undertook.

Participant in the South Sudan Council of Churches National Women's Program (SSCC-NWP).

2018

Global Affairs Canada approved

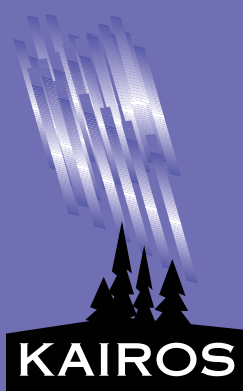
\$4.5 million

in funding for this program to be matched with

\$1.3 million

(25%) from KAIROS





WPS Advocacy

An advocacy priority continues to be increasing funding for women peacebuilders. On March 8, International Women's Day, KAIROS launched [an action](#), urging the KAIROS network to sign an online letter to their local Members of Parliament with a message to increase the Official Development Assistance (ODA) budget for 2021-2022, and ensure this funding reaches local women's organizations. The Ministers of Finance, International Development and Foreign Affairs were copied. One-hundred and eighty-four people signed the online letter.



KAIROS WOMEN, PEACE, SECURITY PROGRAM PARTNERS IN TORONTO, 2018, PHOTO: KAIROS

Virtual Delegation to the UN Commission on Status of Women (CSW65)

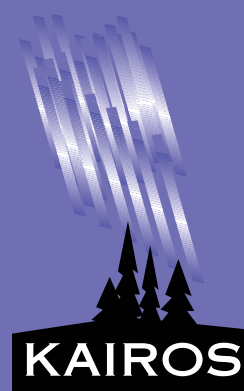
KAIROS facilitated a delegation of twenty-three representatives from Global partner organizations to the virtual UN Commission on Status of Women (CSW65) in March 2021. Partners published eleven blogs related to their experience and reflections.

#16 Days of Activism Against Gender Based Violence Campaign

To commemorate the 30th anniversary of the Global 16 Days of Activism Against Gender-Based Violence Campaign, KAIROS and partners highlighted 16 Stories of Courage from our Women of Courage partners, from November 25 to December 10, 2021.



KAIROS WOMEN, PEACE, SECURITY PROGRAM PARTNERS IN TORONTO, 2018, PHOTO: KAIROS



Solidarity partners

As well as the Women, Peace and Security Partners jointly funded by Global Affairs Canada, KAIROS continued to support eleven local and regional partners in Ecuador, Guatemala, Mexico, Colombia, Kenya, Philippines, Ghana, West Africa, South Africa, Philippines, Israel, and Palestine. These include solidarity partners include:

In Africa: Oilwatch Africa (West Africa); Fellowship of Christian Councils and Churches in West Africa -FECCIWA (West Africa); WoMin African Alliance (South Africa)

In the Philippines: National Council of Churches in the Philippines (NCCP) / EcuVoice (Philippines)

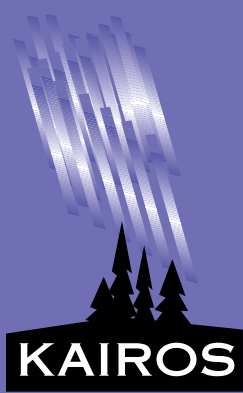
In Latin America: Acción Ecológica (Ecuador); Diocese of San Cristóbal (México); Ecumenical Forum for Peace (Colombia); Kaji' Ajpop (Guatemala)

In Israel/Palestine: Department of Service to Palestinian Refugees (DSPR) (Israel/Palestine); B'Tselem - The Israeli Information Center for Human Rights in the (Israel)

Advocacy and Network Participation

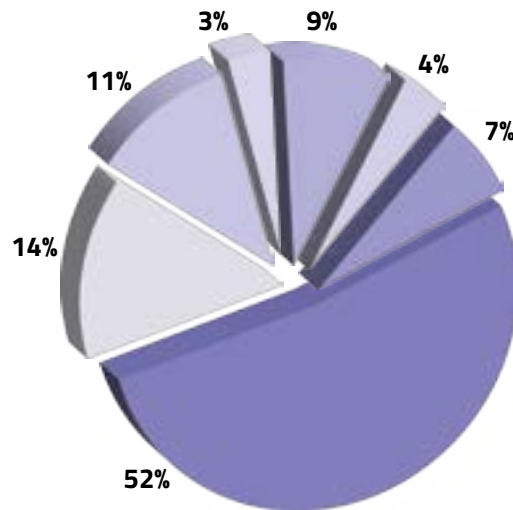
KAIROS advocacy on ecological justice, corporate accountability, gender justice and Indigenous rights is rooted in these partnerships. Partnership staff participated in seven regional and thematic advocacy networks where they raised partners' concerns and issues, and worked on joint advocacy and policy initiatives. Networks included: the America Policy Group (APG), CNCA, International Coalition for HR in the Philippines (ICHRP), Investigate PH, Palestine Action Network (PAN), Africa Canada Forum of Cooperation Canada, Ecumenical Network on South Sudan (ENSS), Women, Peace and Security Network – Canada (WPSN-Canada).





FINANCIAL INFORMATION

(JANUARY 1, 2021 TO DECEMBER 31, 2021)

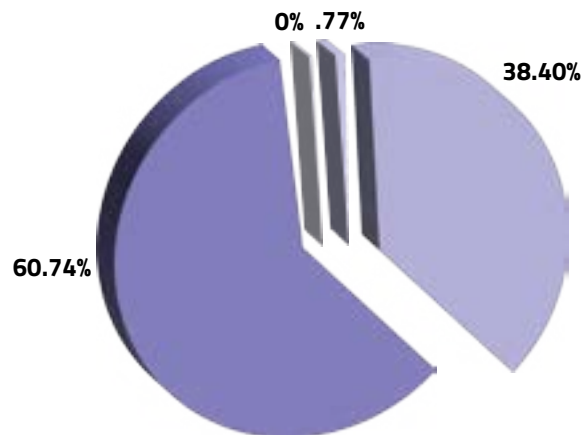
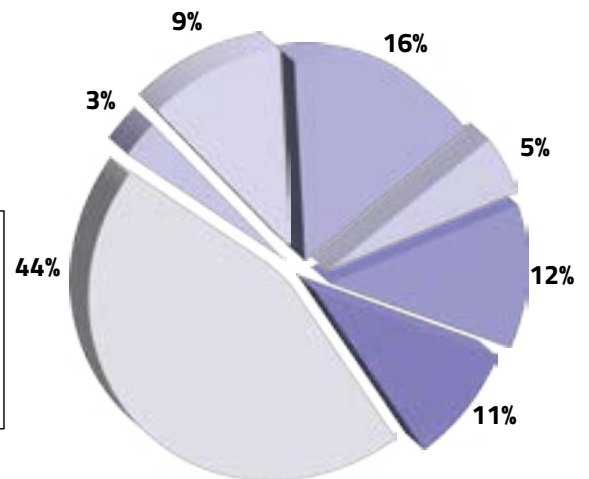


Revenue Chart

9%	Member Denominations	\$597,166
4%	Religious Orders	\$262,095
7%	Individual & Group Donations	\$449,259
52%	Grants	\$3,553,402
14%	Other Revenue Including KBE	\$944,956
11%	Global Affairs Canada	\$753,872
3%	Investment Income	\$224,618
	Total Revenue	\$6,785,368

Expense Chart

16%	KAIROS Blanket Exercise Program	\$1,118,778
5%	Women, Peace and Security Program	\$353,847
12%	ET Foreign Workers Program	\$830,793
9%	Other Programs	\$636,715
44%	Grants	\$3,131,310
3%	Investment and other expenses	\$210,959
11%	Administration and Fundraising	\$755,478
	Total Programs, Grants and Administrative Expenditure	\$7,037,880



Reserve Chart

38.40%	General Fund	\$4,460,672
60.74%	Justice fund	\$7,055,995
.77%	Capital Fund	\$89,972
0%	Global Partnership Program Fund	\$9,353
	Total Fund Balances	\$11,615,992



PARTICIPANTS FROM THE WOMEN RESISTING EXTRACTIVISM CONFERENCE, 2018, PHOTO: KAIROS

STAY IN TOUCH JOIN KAIROS TODAY!

KAIROS: Canadian Ecumenical Justice Initiatives acknowledges that the Toronto office is on the traditional territory of the Huron-Wendat, Seneca and Mississaugas of the Credit Indigenous Peoples. The Ottawa office is on the unceded traditional territory of the Algonquin Peoples.



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